

JOSEPHINE MEMBER CONGREGATION COVENANT
BETWEEN JOSEPHINE CARING COMMUNITY

AND

----- LUTHERAN CHURCH

SERVING TOGETHER AS PARTNERS IN MISSION AND MINISTRY

Josephine Mission: Josephine is a Caregiving Community for all Generations.

Josephine Vision: To be the community of choice where no one is left uncared for.

Josephine Values: Josephine, rooted in God’s love, believes in:

- Excellence of Care: All people are worthy of exceptional and compassionate care in mind, body, and spirit;
- A Pioneering Spirit and Courage: Honoring our past while responding to changing needs and moving into the future; and
- Responsible Stewardship: Being proactive stewards of all possible resources; leveraging them to ensure a sustainable future.

Church Affiliation: Josephine welcomes any church of a Christian denomination to be a partner in ministry with it. Since the beginning in 1908, Josephine has been affiliated with the Lutheran denomination. Today, Josephine is a Social Ministry Organization of the Evangelical Lutheran Church in America (“ELCA”). As a social ministry organization of the ELCA, Josephine supports the following: “The church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God’s creative, redeeming and sanctifying activity in the world.” As part of the affiliation with the ELCA, Josephine is required to have partner churches as corporate members and for this reason, Anacortes Lutheran Church has been invited to be an active participant in the governance and activities at Josephine.

Roles and Responsibilities of Partner Churches under this Covenant:

The execution of this Covenant affirms the formal corporate relationship between Josephine and Anacortes Lutheran Church. As a corporate member under the governing documents, partner churches are required to send a delegate(s) to represent the partner churches’ interest in the corporate affairs of Josephine at its annual meeting, and to any special meetings that may be called of the membership during the year.

However, more important than the corporate relationship is the social ministry relationship with the partner churches. Partner churches offer substantial support to Josephine in many ways, including but not limited to, prayers and volunteerism, including serving on the Board of Directors. Additionally, when church partners are able and moved to provide financial support to Josephine, such support furthers Josephine’s mission and ability to care for all generations.

Roles and Responsibilities of Josephine under this Covenant:

Josephine, as the corporate entity, agrees to keep partner churches aware of its activities and corporate wellbeing throughout the year, not just at the annual meeting. Josephine’s CEO and Pastor/Chaplain staff are charged with this responsibility. Regular communications and contacts with partner churches are required in order to ensure that the social ministry as well as the corporate responsibilities are prayerfully and thoughtfully responded to by all parties.

By signing this Covenant, both Josephine and Anacortes Lutheran Church agree and reaffirm our Christian commitment and understanding regarding our partnership in social ministry supporting Josephine’s Mission, Vision, and Values. This Covenant also represents two commitments. First, Anacortes Lutheran Church agrees to participate in Josephine’s corporate governance and support it with prayer, volunteers, and financial support as able. Second, Josephine commits to keep partner churches informed of its activities and corporate wellbeing.

This Covenant is effective from May 1, 20-- to April 30, 20-- and it was affirmed at the Josephine Annual Corporate Meeting on April 26, 20--.

Josephine

----- Lutheran Church

Josephine Board Chair

Church Council or Board Chairperson

Josephine CEO

Pastor